

NO MORE SICK LEAVE?

You may be eligible for up to five intermittent absences paid from the BCTF Salary Indemnity Plan (SIP). Contact the CDTA office 250-338-1461 or BCTF at 1-800-663-9163 for more information.

HAPPY HOLIDAYS

CDTA Executive would like to wish you all a well deserved winter break. May your holidays be filled with love, joy and laughter and surrounded by family and friends. Be sure to take care of yourselves and find the time to relax, reflect, and recharge. We wish you Happy Holidays and all the best for the New Year. See you in 2023!



RATIFICATION UPDATE

With the recent ratification of the 2022–25 Collective Agreement, there's been a change in the list of Paramedical Services offered and the amounts available for each member.

These changes will become effective January 1, 2023.

Now is a great time to use up any 2022 benefits you may still have available before the end of the year!



Note: The following changes were made as per proposal E63 of the 2022-25 Collective Agreement (ratified November 30, 2022)

Effective Date: January 1, 2023

| Paramedical Services | |
|---|------------------------|
| Naturopath | \$900 per year |
| Chiropractor | \$1000 per year |
| Massage therapist | \$1000 per year |
| Physiotherapist | \$1000 per year |
| Counselling Services (which includes Psychologist/ Registered Clinical Counsellors/ Registered Social Workers) | \$1200 per year |
| Speech therapist | \$800 per year |
| Acupuncturist | \$1000 per year |
| Podiatrist/Chiropracist | \$800 per year |

Important Dates

- Jan 4- Exec Meeting
- Jan 18 - Staff Rep Mtg
- Jan 25 - Pro-D Mtg
- Feb 1 - Exec Meeting
- Feb 1 - General Meeting**
- Feb 15 - Staff Rep Mtg
- Feb 22 - Pro-D Mtg

SALARY GRID UPDATE

School District No. 71 Comox Valley

Teachers' Salary Grid

July 1 2022

| Step | Cat 4 | Cat 5 | Cat 5+ | Cat 6 |
|------|-----------|-----------|-----------|-----------|
| 0 | | | | |
| 1 | \$ 54,306 | \$ 58,706 | \$ 62,982 | \$ 64,485 |
| 2 | \$ 56,792 | \$ 61,880 | \$ 66,346 | \$ 67,922 |
| 3 | \$ 59,278 | \$ 65,016 | \$ 69,710 | \$ 71,357 |
| 4 | \$ 61,763 | \$ 68,170 | \$ 73,072 | \$ 74,794 |
| 5 | \$ 64,249 | \$ 71,323 | \$ 76,436 | \$ 78,231 |
| 6 | \$ 66,736 | \$ 74,478 | \$ 79,797 | \$ 81,667 |
| 7 | \$ 69,221 | \$ 77,633 | \$ 83,161 | \$ 85,104 |
| 8 | \$ 71,706 | \$ 80,788 | \$ 86,524 | \$ 88,541 |
| 9 | \$ 74,191 | \$ 83,942 | \$ 89,887 | \$ 91,977 |
| 10 | \$ 76,676 | \$ 87,097 | \$ 93,250 | \$ 94,414 |

Payroll will do their best to update the new pay scale and payment of retroactive funds by the end of December pay.



Teaching is the one profession that creates all other professions. - Unknown

