

## NEW CDTA EXECUTIVE

We would like to give a huge thank you to the outgoing CDTA executive members who have served with such passion this last year, and a warm and appreciative welcome to our newly elected CDTA executive.

Thank you to Doug, Lelaina, Stephanie, and Nick for your commitment to union work, for your individual perspectives, gifts, and contributions. You will be missed.

Congratulations to past executive members returning-Shawn, Jacqui, Denise, Roger, Mallory, and Mike.

Welcome to our newest executive members-Lesley, Thea, Natasha, Jennifer, Peter, and Meagan.

What an incredible team going forward. You all bring so many strengths to the work we do as a union.

Tracy and I will miss all of you, and we wanted to really thank you for the opportunity we have had to serve our fellow union members with such a great team.

It has been a deep and humbling learning experience.

Tracy and Karla

 <b>2024-2025 CDTA Executive &amp; Committees</b>	
<b>President</b>	<b>Shawn Holland</b>
<b>Vice-President</b>	<b>Jacqueline Symons</b>
<b>Secretary/Treasurer</b>	<b>Denise Anderson</b>
<b>1 Local Rep to BCTF (even 2-year term)</b>	<b>Roger Vernon</b>
<b>1 Local Rep to BCTF (odd 2-year term)</b>	<b>Michael Aldridge</b>
<b>Professional Development Chair</b>	<b>Lesley Johnson</b>
<b>Health &amp; Safety Chair</b>	<b>Thea Black</b>
<b>TTOC Chair</b>	<b>Mallory McLeod</b>
<b>Social Justice Chair</b>	<b>Kirsten Tancon</b>
<b>Indigenous Education Chair</b>	<b>Natasha Rainkie</b>
<b>Public Ed Defence Chair</b>	<b>Jennifer Hibbert</b>
<b>Member at Large (French Education Local Chair)</b>	<b>Peter Lorian</b>
<b>Member at Large</b>	<b>Meagan Roberge</b>
<b>Joint Pro-D Committee (5 positions)</b>	<b>Emily Krasman, Lynn Swift, Jacque Anderson, Nick Moore, &amp; Thomas Diesch</b>
<b>CDTA Meetings Chair</b>	<b>Thomas Diesch</b>
<b>CDTA Alternate Meetings Chair</b>	<b>Mallory McLeod</b>
<b>Contract Committee (4 positions)</b>	<b>Susan Jardine, Jen Hibbert, Cassandra Von Niessen, &amp; Mike Aldridge</b>



### Important Dates

May 22 - Staff Rep Meeting  
 May 29 - Pro-D Rep Meeting  
 June 5 - Executive Meeting  
 June 12 - Joint Pro-D  
**June 13 - Retirement Gala**





# Health & Safety

## Refusal of Unsafe Work

Refusal of Unsafe Work Frequently Asked Questions (FAQs) (In K-12 Public Education)

Given the increase of violence in schools and the right of workers to be safe, this is an important document to print and keep.

The document, dated December 2023, is from WorkSafe, BCPSEA, BCTF, CUPEBC, BCPVPA and has frequently asked questions regarding Refusal of Unsafe Work. Please note that when the document refers to Individual Safe Work Instruction (ISWI) that is a Worker Risk Reduction Plan.

There are some key take aways from the document

- reporting unsafe conditions is a MUST before refusing unsafe work (#1)
- it is a workers' RIGHT to refuse unsafe work (#1)
- refusing work cannot lead to any discipline/reprisal (#4)
- undue hazard CAN EXIST when working with a student (#16)
- the ISWI must be consistently UPDATED and current to the needs of the student and workers (#16)

Please do not hesitate to contact the office if you have any concerns/questions.



≡ Cheers to ≡

RETIREMENT!



Come and celebrate our CDTA colleagues' retirements

## CDTA Retirement Gala

**When: Thursday, June 13, 2024**

**Where: Crown Isle Resort**

**Time: 4:00pm**

**Tickets: \$10 from CDTA rep at your school or at the Door**



## Joy as Collective Action 2024 Anti-Racism Symposium



**November 14-16, 2024, at the Vancouver downtown Coast Coal Harbour Hotel**

At the symposium, delegates can look forward to conversations that centre voice, agency, and action, while engaging with each other through dynamic speakers, workshops, networking opportunities, and creative activities. The goal is to generate an environment for delegates to expand into the spaciousness of anti-oppressive work, walk away with a sense of community, and be equipped with tools to address anti-racism, including self-resourcing.

Priority will be given to Aboriginal or Indigenous, Black, and other racialized members and will consider the intersectional identities of members. Consideration will also be given to members who have been involved in anti-racism and anti-oppression work across the Federation.

**Apply here. Application deadline is  
June 14, 2024 5pm**