

## June ushers in Pride Season!



June ushers in the start of Pride season and we wish everyone joyful and safe celebrations. Amongst a rise in local and international discrimination and violence against 2-Spirit, Lesbian, Gay, Trans, Queer, Bisexual, Non-Binary communities and those of other sexual identities and expressions, the CDTA acknowledges and reinforces its solidarity with and advocacy for the safety and inclusion of 2SLGBTQ+ members.

Pride parades and festivals have a full and rich history across Turtle Island, and the first piece of legislation that decriminalized homosexuality was passed here, in what is now known as Canada. It is important that we all know about and share the stories of the people, actions, and turning points in Canadian queer history.

Locally, we will be celebrating the second annual Comox Valley Pride in the Park event in August, put on by the Pride Society of the Comox Valley. The CDTA will be joining the celebrations. Come down, join in on the fun, and walk with us! For more information, visit:

<https://pridesocietycomoxvalley.org/events/>

We celebrate the work being done in our schools and communities to create more 2SLGBTQ+ inclusive spaces and would like to uplift and support future actions. A special thank you to our SOGI reps and GSA sponsors for all they do to promote safe and welcoming learning environments. Please share any projects or ideas you have with us and let us know how we can be of assistance.

Resources:

[Canadian Queer History:](#)

[A Legal Timeline of LGBTQ2S+ Rights in Canada](#)

[We've Been Here: Celebrating QBIPOC](#)

[BCTF LGBTQ+ Resources](#)

[Vancouver Pride Society](#)

[Resources compilation from SD60 Peace River North](#)

CDTA Social Justice Chair  
Jacqui Symons

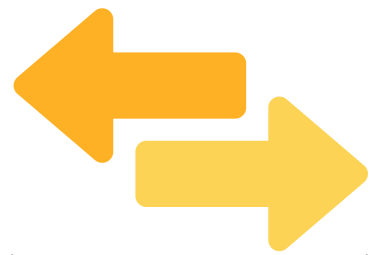


### Important Dates

June 5 - Executive Meeting  
June 12 - Joint Pro-D  
**June 13 - Retirement Gala**



# TTOC EXPERIENCE TRANSFER



We are approaching a deadline of August 31st for transferring your TTOC experience to contract experience for the purpose of moving up on the pay scale. **Written notice must be in to the district by June 30th.**

You must currently be in a contract on June 30 in order to be allowed to transfer


## Considerations for the decision to move TTOC experience credit



Between the two silos, you have one year or more of experience. **Move the credit. It will move you to the next step.**


You should also move your TTOC credit to your contract silo if you have a continuing contract or a long-term temporary contract so that your TTOC credit is in your contract silo as you accumulate more contract experience towards the next step on the salary grid.

## Consider your expected future work to decide:



Likely to get more contract work?

**Are you:** **OR**



Likely to get mostly TTOC work?

Consider moving the credit. With a bit more contract credit, you will move to next step.

Consider NOT moving the credit. Keep accruing in the TTOC silo and work towards the next step with TTOC work.

If you only work as a TTOC, then don't move your experience credit, simply keep accruing it in your TTOC silo. When you reach 170 days, you will move to the next step on the salary grid.

**IMPORTANT:** Once you move to the next step on the salary grid, through experience credit in either silo, that new salary step will apply to all your work. Be sure to double check that your new placement on the salary grid is applied to all your work.

Note: If you subsequently move to another district, experience gained through Article C.4 as a TTOC may or may not be recognized for placement on the salary grid in the new district. For more information, contact your local or refer to the BCTF website for information on Moving Districts.



*Cheers to*  
**RETIREMENT!**

Come and celebrate our CDTA colleagues' retirements

## CDTA Retirement Gala

When: Thursday, June 13, 2024

Where: Crown Isle Resort

Time: 4:00pm

Tickets: \$10 from CDTA rep at your school or at the Door



## From Awareness to Action—Anti-Racism in the Union”

The BCTF has a course called “From Awareness to Action—Anti-Racism in the Union”.

It is a self-paced course that provides you with the opportunity to deepen your understanding of concepts related to anti-racism and anti-oppression, and how they apply in the BCTF union context. The overall goal is for this learning to support your work as union advocates, increase solidarity among you and your colleagues, and empower you with the tools to support your growth as an agent of change.

This course is designed to be an instructional tool, and you are encouraged to use it for your learning in union spaces and in your classrooms.

This training is divided into four modules and can be navigated in any order you prefer, or you may want to revisit this material in the future as a resource after you have taken the course.

Module One—Understanding Race and Racism

Module Two—Anti-Racism is Union Business

Module Three—Changing Internally for External Change

Module Four—Knowing Your Rights

To access the course please do the following:

**STEP 1**—Click on the link or copy/paste it into your web browser—[bctf.instructure.com/enroll/Y6FNDK](https://bctf.instructure.com/enroll/Y6FNDK)

**STEP 2**—Enter your name and email.

**STEP 3**—Click on “Enroll in course.”

**STEP 4**—Go to your email, you should have received an email from Instructure Canvas. You will be redirected to complete your enrollment. Check your spam/junk mail folder if it is not in your inbox.

**STEP 5**—Create a password.

**STEP 6**—Complete enrollment and begin the course at your leisure.

If you do not receive an email from Instructure Canvas to complete your registration, please email [canvasadmin@bctf.ca](mailto:canvasadmin@bctf.ca) for support.

