

Happy September and welcome back to school!

We are looking forward to a productive year of positive union work.

The CDTA executive met last week and started the conversation around what we can do as a collective to support, enhance, and celebrate teachers. We will continue this conversation with a whole day of planning early in October. Our conversations are informed by issues, concerns, appreciations, and questions that come from CDTA members.

Do you have an interest in Social Justice, Indigenous Education, Teachers Teaching on Call, New Teachers, Political Action, French Education, or Health and Safety? Reach out and ask how you can get involved, keep an eye on newsletters for up coming workshops and committee meetings, or email with ideas or questions-we would love to hear from you.

Your school has a number of union representatives that do the good, hard work it takes to support a healthy, positive, and supportive teaching environment. Keep an eye out for the names of who is representing you, or consider stepping forward if there is an empty spot.

We all benefit from our collective work together.

In solidarity,

Karla Neuffer
CDTA president



Important Dates

Sep 13 - Joint PRO-D
Sep 20 - Staff Rep Mtg
Sep 27 - Pro-D Rep Mtg
Oct 4 - Exec Meeting
Oct 25 - General Meeting
4-6pm



School Staff Representatives

It's important to have a voice in the schools so we can advocate for teacher working conditions. <https://cdta71.ca/staff-rep/>

School Size

1-20 = 1 Staff Rep

21-35 = 2 Staff Reps

36 or above = 3 Staff Reps

School Pro-D Representatives

Pro-D representatives in the school work to share, publicize and pass on Pro-D information to staff/colleagues. They also share staff ideas with the Pro-D committee.

H & S Representatives

Health and Safety Representatives promote safe work practices in the school. They are members of the Joint Health and Safety Committee at the school level and assist in creating a safe and healthy workplace.

Staff Reps, Pro-D reps and Health and Safety Reps should be elected at school union meetings as early as possible (September) and should pass their names to the union office. Thank you to all who step forward for these important positions.

Reps whose names have been submitted to the Union Office by 4:00 pm on Monday, September 18, 2023, will have their names entered for a prize



TTOC's working as EAs

For several years now the district has been making Educational Assistant (EA) work available to TTOCs to cover unfilled EA absences on days when no TTOC work is available. Given that working as a TTOC is not always a steady source of income, we can certainly understand that additional opportunities to work may be appealing. However, there is some information regarding this arrangement that you need to be aware of:

- If you are working as an EA, you are still expected to abide by the professional standards of teachers and you could still be reported to the TRB if the district thinks that you breached the professional standards.
- Expectations for EAs and teachers are different. EAs receive professional training on what is expected of them and how to respond to different situations in their capacity as an EA. This training is different from teacher training. Please ensure that you are clear on the job expectations if you choose to work in the role of an EA.
- As a reminder, should you choose to work as an EA, the work you do in that capacity does not fall within the scope of our collective agreement and we would not be able to represent you with your employer in any disputes relating to that work done. You also should not be engaged in core teaching duties while working for the employer as an EA. If you were to be asked to perform teaching duties while working as an EA, you should not.

The choice of whether to accept EA work is, of course, ultimately yours. As your union, we want to ensure you are aware of the implications associated with working as an EA so that you can make an informed decision.

Please let us know if you have additional questions or would like to discuss this item further.