

## Reporting Order Information

Dear secondary teachers,

In discussion with the superintendent, Jeremy Morrow, the definition of "Continuous Reporting" at the secondary level was clarified as:

**"Communication, in a timely manner and as needed, with families of students who may require extra support or communication in order to be successful."**

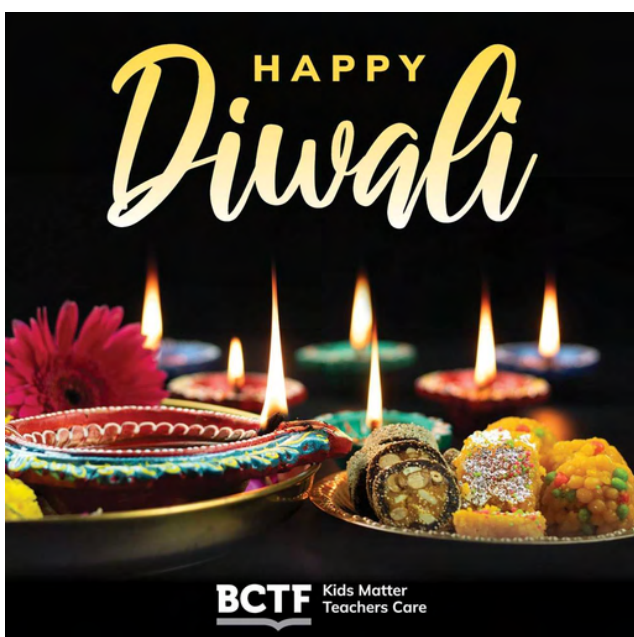
This is the basic expectation, though you are welcome to communicate at a greater depth and range if you wish. In simple terms, communications to families regarding struggling students should not be left solely to the formal reporting process (i.e. no surprises).

The union has been collating information regarding the New Reporting Order. You can find the information on our website [cdta71.ca](http://cdta71.ca) - on the member info tab - K-12 Reporting Order. Please read the Summary for Educators

You can find information like:

- Ministry documents
- BCTF links to webinars
- Educational Information sheets

If you know of a resource that others may find useful, send the link to [vicepres@cdta71.org](mailto:vicepres@cdta71.org)



### Important Dates

- Nov 1 - Executive Meeting
- Nov 8 - Joint Pro-D Meeting
- Nov 15 - Staff Rep Meeting
- Nov 22 - Pro-D Rep Meeting
- Dec 6- Executive Meeting
- Feb 7 - General Meeting**



# Social Justice

## November is Anti-Poverty Month

### November Social Justice Dates

- 5: Transgender Parent Day
- 5-11: Veteran's Week
- 5-11: Transgender Awareness Week - Dedicated to increasing visibility and awareness of the transgender community.
- 11: Remembrance Day
- 16: Louis Riel Day
- 20: National Child Day
- 20: Transgender Day of Remembrance
- 20-26: BC Multiculturalism Week
- 24: Buy Nothing Day
- 25: International Day for the Elimination of Violence Against Women- 16 days of action begins.
- 29: International Day of Solidarity with the Palestinian People

**We are hoping to have a social justice rep in each school to share information and resources regarding social justice issues and to meet once a month to connect and share ideas**

**WANTED**

Please email [office71@cdta71.org](mailto:office71@cdta71.org)



Goal #1 of the UN Sustainable Development Goals is to end poverty in all its forms everywhere.

Here in Canada, in 2020, one in four children were living in poverty. In BC, 15% of people are living with food insecurity.

“Historically marginalized groups such as Indigenous, racialized people, recent immigrants and refugees, people with disabilities, single-parent families, seniors, youth, and 2SLGBTQ+ communities are more likely to live in poverty..”

Learn more about the Basic Facts of Canadians Living in Poverty.

# Pension plan Seminars

Pension plan seminars will be held every Wednesday, from 4:30 to 6:00 p.m., in November, starting November 1, 2023.

Members may access the live seminars via Zoom using the link below:

[Zoom link](#)

If members are not able to attend the live seminars, the pre-recorded full webinars and mini-seminars will be available on the [BCTF YouTube channel](#)



## BARGAINING

We are looking for volunteers to join the CDTA Bargaining Committee. Come have a voice and input into the bargaining process.

The CDTA Bargaining Committee members gather information and create bargaining objectives in order to prepare for upcoming bargaining. The objectives are then ratified by the membership.

The BCTF is asking for locals to have their recommendations for provincial bargaining submitted by March 4th. This gives us an extremely compressed timeline to do the work.

We are looking to have a variety of voices on the committee so that different perspectives and needs are represented, and would love to have you participate. (There will be release time available.)

Please email our Bargaining Chair at: [vicepres@cdta71.org](mailto:vicepres@cdta71.org) to put your name forward.

# Transfer of TTOC experience for Pay Deadline Nov 15th, 2023

## Understanding Article C.4 Teacher Teaching on Call Employment

If you work as a Teacher Teaching on Call, you will earn experience credit under Article C.4 and LOU 11. This experience accumulates in your TTOC silo.



If you also work in a contract, temporary or continuing, part time or full time, you will earn experience credit according to your local collective agreement provisions. This experience accumulates in your contract silo.



We are approaching a deadline for transferring your TTOC experience to contract experience for the purposes of moving up the pay scale faster.

You must be currently in a contract on Nov 15 in order to be allowed to transfer.

### NOVEMBER 15 | JUNE 30

Under LOU 11, you can move your TTOC experience credit into your Contract silo two times a year: **November 15** and **June 30**.

This is important because it will allow the two amounts of experience credit to be combined towards moving to the next step on the salary grid.



Experience Credit is always moved from the TTOC silo to the Contract silo in one-month increments. If you request the transfer, all full months of experience will be moved to your contract silo.

Fractions of experience less than 17 days will remain in your TTOC silo to be combined with future days.

Before you decide about moving your TTOC experience, you should find out how much credit you have in each silo. It should be provided on your pay statements. If not, contact your District to request that information.

Requests to move experience made by November 15 will be effective December 31 and request made by June 30 will be effective August 31.

You must make the request using the agreed upon form available from your school district, prior to the deadline. Once the form is submitted, the decision to transfer your experience credit is final.



For more information check the [BCTF website](#)

## Considerations for the decision to move TTOC experience credit



Between the two silos, you have one year or more of experience.

Move the credit. It will move you to the next step.

You should also move your TTOC credit to your contract silo if you have a continuing contract or a long-term temporary contract so that your TTOC credit is in your contract silo as you accumulate more contract experience towards the next step on the salary grid.

## Consider your expected future work to decide:



Likely to get more contract work?

Consider moving the credit. With a bit more contract credit, you will move to next step.

Are you: **OR**



Likely to get mostly TTOC work?

Consider NOT moving the credit. Keep accruing in the TTOC silo and work towards the next step with TTOC work.

If you only work as a TTOC, then don't move your experience credit, simply keep accruing it in your TTOC silo. When you reach 170 days, you will move to the next step on the salary grid.

**IMPORTANT:** Once you move to the next step on the salary grid, through experience credit in either silo, that new salary step will apply to all your work. Be sure to double check that your new placement on the salary grid is applied to all your work.

Note: If you subsequently move to another district, experience gained through Article C.4 as a TTOC may or may not be recognized for placement on the salary grid in the new district. For more information, contact your local or refer to the BCTF website for information on Moving Districts.

## REMEMBRANCE DAY



**11  
NOVEMBER**

Teachers and students honour the sacrifices of the past and work for peace in the future.

