# **FREE Family Skate**

When: December 20

3:30pm to 5:30 pm

Where: Arena #2

Who: CDTA members and

their families

What: FREE family skate

Rentals Included!

A Winter Wonderland display will be up in the middle of the ice (trees, sleigh) and lights around the rink

**SAVE THE DATE** 







# **NEW TEACHER SURT**

WHO: NEW TEACHERS TO THE DISTRICT IN THE LAST TWO YEARS

**WHEN:** November 28, 2023 (9:00 AM to 2:30PM)

WHERE: THE UNION OFFICE 491 Fourth Street

WHAT: This workshop introduces new members about their health and safety rights, explores the responsibilities and challenges of maintaining positive professional relationships, builds awareness about professional issues, and promotes the work of the union and your place within it.

REGISTER with vicepres@cdta71.org - space is limited
You will get a TTOC

### **Important Dates**

Nov 15 - Staff Rep Meeting Nov 22 - Pro-D Rep Meeting

Dec 6- Executive Meeting

Dec 13 - Joint Pro-D Meeting

Feb 7 - General Meeting



### **Committees**

The <u>Contract Review Committee</u> established under our Collective Agreement - A.37 - will meet with representatives of the Board on December 4, 2023. Representatives are the first meeting will be: Karla Neufer, Tracy Richards and Nick Moore.

The primary purpose of this committee is to "dialogue and promote, on an on-going basis, mutual understanding and discussion of contract-related matters of a general nature. "

For more information check our Collective Agreement



The <u>District Health and Safety Committee</u> established under a Local Protocal Agreement with the Board in 2022 is awaiting a meeting date with Board representatives.

### **Executive Committees**

The NIDES Committee focusing on NIDES issues meets November 14, 2023.

The <u>Building Committee</u> is looking at insurance quotes and siding replacement estimates.

The <u>Outreach Committee</u> has booked a FREE family skate event for December 20, 2022

# **Know your Collective Agreement**

#### **ARTICLE G.20 - SICK LEAVE**

Did you know that?

- You earn Sick leave at the rate of one and one-half (1 ½) days for each month taught
- Part-time teachers accumulate sick leave in proportion to the percentage of time that they teach.
- There is no maximum to the number of days of sick leave that may be accumulated.
- The maximum number of sick leave days that may be utilized by a teacher in any school year shall not exceed one hundred twenty (120) days.

Refer to the Collective Agreement for more Sick Leave Facts

Check out the BCTF Health & Wellness page for information on the BCTF funded plan



The Contract Committee that was elected at the Annual General Meeting as per our Constitution and Bylaws met November 6th. Members elected are: Roger Vernon, Laura Forin, Cassandra Von Niessen and Jennifer Hibbert

From our Constitution and Bylaws

#### 6.12 Contract Committee

The Contract Committee shall be established as a standing committee of the CDTA. Members of the Contract Committee will meet annually to examine the contract and identify any areas of needed improvement and/or contravention that need to be addressed by the CDTA. The Contract Committee shall consist of the bargaining chair and four members to be elected at the AGM



Nov 6 - 10, 2023 Newsletter