

## Teacher Staffing Reminders



**By April 19th** – Deadline for continuing teachers opting to be voluntarily “downsized” from their school. On-line form can be found on the Employee WebCentre – Search: “surplus to needs”.

**By May 3** – Round 1 (internal) postings. Only continuing/continuing temporary teachers aka re-engagers can apply using the AMS on-line application process. Hiring principal to determine best qualified candidates – interviews may be part of the process

### IMPORTANT!

Make sure that all your information in the AMS system is up-to-date. You can view step by step instructions on how to apply for positions using the AMS job posting web by going to the SD71 web site, staff, Employee Web Centre and then AMS.

Please ensure to fill all necessary details such as grade levels and supervisors since incomplete applications may affect the hiring principal’s ability to determine your qualifications. If you run out of space in any category, additional rows cannot be added, but, you can delete any dated information to add room for more up to date data.

See Sheila Powell’s email from February 2024 for more detailed information.

## Annual General Meeting

May 15th, 2024



## @the Curling Club/ZOOM

In addition to CDTA business, elections happen at the AGM. All positions except for one LR are open. You can put your name into the CDTA office in advance OR you can run from the floor. Positions open are:

President	Member @ Large
Vice President	TTOC Chair
Secretary/Treasurer	FELC
1 Local Rep	Public Ed Defence Chair
Pro-D Chair	Joint Pro-D Committee (5)
Indigenous Education Chair	CDTA Meetings Chair
Social Justice Chair	CDTA Alt Chair
Health & Safety Chair	Contract Committee (4)

There is also an election for **one** delegate for this year’s Bargaining Conference May 21-23

Save  
~~T.H.E~~  
DATE

Think about putting your name forward

### Important Dates

- Apr 10 - Joint Pro-D Meeting
- Apr 17 - Staff Rep Meeting@ curling club
- Apr 24 - Pro-D Rep Meeting /zoom
- May 1 - Exec Meeting
- May 15 - CDTA AGM**



# Where do your BCTF dues go?

On your paystub, you will notice a deduction "BC TCHR FED" which is our BCTF union dues. Teachers' fees are 1.690% of the actual salary of the member.

For 2024-2025 (next school year) teacher dues will be allocated in the following way:

- 1.259% to the General Operating Fund
- 0.310% to the Collective Bargaining Defence Fund
- 0.079% to the Public Education Defence Fund
- 0.015% to the Provincial Bargaining Fund
- 0.027% to the W.R. Long International Solidarity Fund.



## Salary Increases July 1, 2024

The BCTF will be updating the salary grids for our wage increases that will happen on July 1, 2024 and will post them on the BCTF website

We will be getting a 2% increase with a 1% Cost of Living Adjustment (COLA) **This means effective July 1, 2024 there is a 3% wage increase.**

**In addition, there will be an increase of 0.11% to the top step of each grid.**

## Education News



(From CTV News) Four school boards in Canada (The Ottawa-Carleton District School Board and three school boards in the Toronto-area) have launched legal action against social media giants seeking \$4.5 billion in damages, accusing them of "disrupting students' fundamental right to education."

Legal action against the owners of Facebook, Instagram, SnapChat and TikTok, have been filed which claim "the fall out of compulsive use of social media amongst students" is costing the boards "in excess of \$4 billion." The lawsuit calls on social media giants to remediate the "enormous costs" to the education system and redesign the apps to "keep students safe."

"The lawsuit claims that social media products, negligently designed for compulsive use, have rewired the way children think, behave, and learn, leaving educators and schools to manage the fallout," the boards said in a statement.